ORDER DEPARTMENT
OAKLAND PUBLIC LIBRARY
125 - 14TH ST E-6323
OAKLAND CALIF 8-12

SCIENCE & INDUSTRY
OAKLAND
AUG 16 1963
PUBLIC LIBRARY

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVIII, NUMBER 21 | OAKLAND, CALIFORNIA, FRIDAY, AUGUST 16, 1963 | 146 | SINGLE COPIES FIVE CENTS

Labor Council endorses march on Washington

from the EDITOR'S CHAIR

MARCH ON WASHINGTON

The AFLCIO Executive Council split Monday over backing the March on Washington for Jobs and Freedom because some of its members are unhappy about the way some civil rights leaders have treated labor.

There has been some truth and some poetry in the shotgun approach of NAACP Labor Secretary Herbert Hill and others.

AFLCIO President George Meany has resented this and opposed Walter Reuther's strong plea to back the march for this reason.

★ ★ ★

GOLDEN RULE

In Alameda County, we believe Negroes are fighting battles like those won by labor in the '30s, and this is no time for petty differences.

However, it's a "two way street" — as Assistant Secretary Dick Groulx told the Central Labor Council last week in commenting on refusal of Mexican-American leaders to back a union picket line.

We believe in demonstrating that the bulk of American unions and union members try to practice what they preach about equal rights for all Americans.

And we hope our spiritual brothers and sisters, the members of minority groups, believe in the Golden Rule.

★ ★ ★

TRIPLE TIME?

President Joseph Beirne of the AFLCIO Communications Workers has urged Congree to amend the Manpower Development and Training Act to require double-and-a-half or triple time pay after 35 hours a week — as long as millions remain unemployed.

Most employers now find it cheaper to work present employees overtime — at time-and-a-half after 40 hours — than to take on the fringe benefit obligations of new workers.

Very high premium pay after 35 hours would discourage this uneven use of the nation's manpower and put millions of jobless back to work.

The Goldwater-Tribune school of 19th Century thinkers will label this government compulsion. But it is no more so than forcing employers to pay a minimum decent wage — if you consider the present spotty $1.25 minimum coverage decent.

The Goldwater-Tribune guys, incidentally, argue that requiring businesses which serve the public to be color blind is compulsion. But the right to equal access to restaurants and other businesses open to the public, regardless of skin color, is just as basic as the right to a "decent" wage.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

BTC hits ads on Labor Temple walls

The Building Trades Council has again protested advertising on the walls of the Labor Temple's basement recreation hall.

The council authorized a letter to the Labor Temple Association "stating our objections to any contract to sell advertising in the Recreation Hall and stating that the Council would be willing to pay our pro rata share of any increase in rent made necessary by the elimination of this income to the Labor Temple Association."

It was reported that the agreement with the advertising sales contractor was due for renewal.

EARLIER ATTACK

This was not the first attack by the BTC upon the contractor and sales of advertising on Labar Temple walls.

In 1961, it said sales pitches used by the contractor and his employees inferred that buyers could thereby improve their relations with unions.

In a letter to the Labor Temple Association, BTC Business Representative J. L. Childers said:

"The council believes that this type of selling by these ad men is a detriment to the council by inferring to the public that good labor relations can be bought. We are sure the members we represent reject this idea and are embarrased at being put in this position."

NEW DELEGATES

In other business last week, the Building Trades Council seated Stanley Kinder and Glen Winchester as new delegates from Carpenters 194.

BTC CONTRACTS

Secretary-Treasurer John A. Davy announced that the council had a Donated Labor Agreement with Trinity Baptist Church of Castro Valley.

Davy also listed the following newly signed Building Trades Council agreements:

All-Tite Roofing Co., Atlantic Plumbing Co., E. R. Buckles, China Construction Co., Louie J. Costanzo, Custom Decorating, E&F Construction Co., G. E. Gayler, H. Halvorson, Inc.; Johnson Brothers, Malpass Construction Co., Murphy Pacific Co., Norbert I. Knight, C. H. McIntyre Co., Olsen Brothers, Lorner O. Ralston, Vincent Rodrigues Construction, Inc.; Paul Sade, Safe Roofing Co., A. Salamid, Technical Construction Co., J. V. Valdez, Cole Van Bokkelen, Stoia Brothers and B. W. Barrett.

Trip the light fantastic at Labor Day picnic

Twist, anyone?

Or is the fox trot or waltz more your speed?

Whichever you prefer, you'll get your chance at the AFLCIO Labor Day Picnic dance contest.

There'll be dancing from 2 to 6 in the Court of Four Seasons at the Alameda County Fairgrounds in Pleasanton—site of the picnic.

Dance contests will be held during that time, and the audience will pick winners by applause, according to Elaine Alameida of Glass Bottle Blowers 141, committee chairman.

Music will be by Greenwell's Rhythm Makers.

Contest prizes will be two transistor radios (twist), two portable radios (fox trot) and two clock radios (waltz).

POLITICAL FUNDS

Purpose of the all day picnic, under sponsorship of Alameda County AFLCIO Council on Political Education, is to raise funds to elect candidates friendly to labor and to give union families holiday fun.

Tickets, at $1 each, are on sale from union offices, shop stewards, business agents and the Central Labor Council office in the Labor Temple.

In addition to the dance contests, all sorts of family fun and entertainment are planned, including organized games and free soft drinks and ice cream for children and free coffee for adults.

Many unions are planning their own get-togethers at the picnic.

Another highlight, according to COPE, will be awarding of a boat, outboard motor and trailer to a lucky family.

Awards will also include a free trip to Hawaii for two and two pairs of season tickets to Oakland Raiders' games.

See you there!

County hospital bias hearing to continue

An Alameda County Civil Service Commission hearing on racial discrimination in the two county hospitals is scheduled to continue Tuesday.

The hearing was demanded by East Bay Municipal Employees 390 after a member was bypassed for promotion, even though he was at the top of the eligibility list. The union has charged this was because he is a Negro.

It says it plans to establish a "pattern of discrimination" in the county hospitals.

Local 390 Business Manager Cliff Sanders said the union has enough witnesses and cases to keep the commission busy "for the rest of the year."

But, he said, he hopes to avoid this by demonstrating positively that there is "gross prejudicial treatment" in the two hospitals, Fairmont and Highland, at Tuesday's session, which begins at 3 p.m. at the Court House.

At the first session of the hearing last Friday, three witnesses testified that they had heard a remark that the Negro employee was "beaten before he started" in his attempt to win a promotion at Highland Hospital.

The Negro is Elisha Brown, 30, of Berkeley, who ranked first on a civil service examination for the job of assistant housekeeper. The post was given to Mrs. Wilda Ward, a Caucasian.

The three witnesses testified that they heard George Carathan, another hospital employee, state that John Garrison, assistant administrator of Alameda County medical institutions, had said "Brown was beaten before he started."

Carathan denied he made the statement, despite the witnesses. The three witnesses were Nathaniel Jackson, Richard Simms and Frank P. Thomas.

Sanders and Harold Wilson, union president, said they would call hospital executives to testify Tuesday.

Supervisors delay human rights action

The nationwide March on Washington for Jobs and Freedom was endorsed by the Central Labor Council Monday night.

Delegates also passed the hat and collected $33 toward sending a representative on one of the busloads from Bay Area labor organizations.

They referred to council trustees a request for further funds from Bogdan Denitch, Bay Area labor committee member for the march.

The march will be held Aug. 28 and is being organized by the National Association for the Advancement of Colored People, Congress of Racial Equality, Southern Christian Leadership Conference, Student Non-Violent Coordinating Committee, Negro American Labor Council and Urban League.

Labor and religious organizations are being asked to join.

The march will be a "massive, peaceful and democratic demonstration in the nation's capital, to provide evidence of the need for the federal government to take effective and immediate action to deal with the national crisis of civil rights and jobs that all of us, Negro and white, are facing," the Central Labor Council was told.

Those participating will demand civil rights legislation, desegregation, an end to police brutality, a massive federal Fair Employment Practices Act and broadening of the Fair Labor Standards Act.

Four trains have already been chartered from New York, and 10 buses and one plane are being arranged from the Bay Area.

The Labor Council voted to urge local unions to take part. Donations may be mailed to the March on Washington Committee in care of the Central Labor Council, 2315 Valdez St., Oakland 12, Calif.

Denitch also said local dem-

MORE on page 7

Souza, Ceremello named by Labor Temple Assn.

Joseph M. Souza of Clerks and Lumber Handlers 939 has been re-elected president of the Labor Temple Association.

Peter J. Ceremello, Paint Makers 1101, was re-elected secretary-treasurer in balloting at the association's annual meeting Monday night.

William Ward, Lathers 88, was elected vice-president.

HOW TO BUY

Four points for arranging funerals

By SIDNEY MARGOLIUS
Labor Consumer Adviser for Labor Journal — Copyright 1963

(Last in a series.)

"One of the cruelest forms of consumer exploitation in America today is the practice of selling ostentatious and extravagant funerals to families at a time when they are in no position to bargain, or even to think clearly," Ernest Morgan, a director of the Continental Association of Funeral and Memorial Societies, told this writer.

If no union, co-op or memorial association arrangements are available to you, you still can pre-plan independently to make sure a loved one has a dignified funeral without excessive cost, or that you yourself have the kind of disposal you want.

Here are four points to follow either in pre-planning for yourself or in making arrangements for someone in your family:

● **PLAN IN ADVANCE.** It is helpful to have an understanding with your family about the kind of disposal you wish. There are three choices:

Earth burial or interment is, of course, most widely used.

Cremation is increasing. However, it is not approved by the Roman Catholic and Hebrew Orthodox faiths and by some Protestant denominations. It is advocated by others. It is somewhat less expensive than burial.

Willing your body to science is a growing trend. The body can be willed to a medical school, and/or the eyes can be donated to eye banks.

● **MAKING ARRANGEMENTS.** It is useful to know in advance of need, the reputation of local funeral directors and their charges, and how funerals are priced.

Ask the funeral director to explain his prices and what they represent, and don't hesitate to tell him if you are in limited circumstances, and that the full cost must be within certain limits.

● **TAKE A FRIEND.** When there is a death in the family, take a friend with you to help make arrangements. Union welfare officials have found that funeral drectors at this time may suggest other services which add to expense, such as additional limousines and floral arrangements. Since your own sales resistance naturally is low at this time, having a friend to help you decide on the casket and extras can help avoid unnecessary expenses.

● **KNOW YOUR BENEFITS.** It is vital that a family knows its potential benefits.

Veterans and their families should know that burial in a national cemetery is available to any deceased veteran, his wife and minor children. This includes the grave site and opening and closing, at no charge, but not the funeral itself. Application is made to the superintendent of the national cemetery in which burial is desired. Any local Veterans Administration office will provide information and assistance in filing application. Cost of transportation to the cemetery also is allowed if the veteran was in a V.A. hospital at time of death.

If you prefer interment in a local cemetery, because of distance or other reasons, a headstone or marker is available for any deceased veteran. Application is made to the Quartermaster General of the U.S. Army, and V.A. offices will help.

An even more useful benefit is the V.A. reimbursement of up to $250 to help pay for veterans' funeral expenses. You may be able to get this in addition to the Social Security death benefit. Application must be made within two years. Widows and children also are eligible for monthly payments if their other income is below certain limits. Your family should have a copy of your honorable discharge, or at least dates of service and serial number.

Social Security is the most important benefit. Alert your wife and older children to apply both for the death benefit of up to $255 and their monthly payments. Children with working mothers, too, are eligible for monthly payments even if the father is alive and able to support.

Other benefits your family should know about include union welfare plans, employer death benefits, personal insurance and fraternal benefits.

WESTERN TITLE GUARANTY COMPANY
Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
1165 "A" Street, JEfferson 7-1165

EAT 24 HOURS!
Hearty Meals for the Working Man
PING'S Bungalow Restaurant
BEER ON TAP
Foot of Adeline — Oakland

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

REX'S DRUG STORE
REXALL
Drugs, Prescriptions, Sundries
S. & H. Green Stamps
5838 E. 14th STREET
Oakland, Calif. 569-6100
REX HARRINGTON

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:







Medical debts on rise in U.S.

Rising medical bills are pushing more U.S. families into debt, a study by the University of Michigan Survey Research Center revealed. It said 40 per cent of all American families and persons living alone had larger medical bills in 1962 than 1961.

Older persons, especially, are burdened by medical debts. More than half of those 65 years of age or older who had large medical expenses reported having no insurance for medical or hospital coverage.

About one out of every four U.S. families owed money to a doctor, dentist or hospital. Other debts incurred for medical expenses were not included.

The average outstanding medical debt in 1962 was $175, about $60 more than five years earlier.

The study revealed that about 1,800,000 families or individuals living alone had personal medical expenses of $1,000 or more which were not covered by insurance.

Purifier ads hit by anothr court

The U.S. Court of Appeals has upheld an earlier decision against false claims for a household air purifier.

The ruling upheld said that the Sunflo Flowing Air Purifier failed to eliminate the symptoms of any of the diseases or conditions mentioned in its advertising.

The court said "the device does not purify as it filters the air, nor does it deodorize or recirculate a whole roomful of enriched air every few minutes," as claimed.

Government tests showed no significant difference in contamination by dirt, tobacco smoke or ragweed pollen with or without the device.

Paperback books on food, nutrition

Where can you get authentic information on foods and nutrition?

A good question in this day of food fads, says Christine Groppe, University of California home economist.

She suggests a paperback library on food, nutrition, and health for all homes.

Total cost of the following five books is under $4:

● "The New American Medical Dictionary and Health Manual," Robert E. Rothenberg, J.D., 1962, Signet Books.

● "Food Becomes You," Ruth M. Leverton, 1961, Dolphin Handbook.

● "The Nuts Among the Berries," Ronald M. Deutsch, 1961, Ballatine Books.

● "Everybody's Book of Modern Diet and Nutrition," Henrietta Fleck and Elizabeth Munves, 1958, Dell Books.

● "The New Fannie Farmer Boston Cooking-School Book," Wilma Lord Perkins, 1957, Bantam Book.

Another jump taken by prices

The nationwide consumer price index increased by fourtenths of one per cent in June, the U.S. Bureau of Labor Statistics announced this month.

This placed the index at a new record high, as prices advanced for most major types of goods and services.

Substantial increases were reported in prices of food, tobacco and used cars.

The index was 1.2 per cent above that of a year earlier. Higher prices for food, housing and medical care were blamed for this.

Sugar prices rose 32 per cent during the month of June and were 44 per cent above a year earlier.

New "MO"
NICK DITTO, Organ-Piano Music
Fireplace Lounge • Dancing
DRINKS AT SENSIBLE PRICES
3101 E. 14th STREET
HAL BRUTON, *Prop.*

OAKLAND FLORAL DEPOT
Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0263

TITLE INSURANCE and TRUST COMPANY
1450 FRANKLIN STREET
OAKLAND, CALIFORNIA
Offices located in Berkeley, Fremont
Hayward, San Leandro and San Ramon

To the Ladies: FROM the EDITOR

A LOT of fun has been poked at the books with which our kids learn to read.

You know, the "I see Jane . . . Jane has a cat . . . The cat is nice" sort of stuff.

Now a social psychologist says the books are not only moronic; they're about an unreal world, too, he says.

OTTO KLINEBERG studied 15 primers. According to Labor Reports, issued by the Jewish Labor Committee, he found the central characters were always white. They were almost always blond and of North European stock.

They lived in nice houses and didn't wear hand-me-down clothes. Fathers had "fun" jobs, and mothers were never distraught. They had nice cars and went on vacations. Poverty and unemployment were non-existent.

The few swarthy people were organ grinders or peddlers. They never lived next door.

THE WHITE CHILD in an all-white community, Dr. Klineberg points out, is given no inkling that 20 million Americans are Negroes.

The white child in a community with some Negroes may come to believe that there's something wrong with his dark skinned neighbors, the doctor feels.

And the Negro child reading these books may wonder whether he exists at all!

NOTE TO PARENTS of older children:

Big corporations and associations representing business interests spending millions yearly on free teaching materials for public schools.

This is a field in which the labor movement does relatively little.

One of the latest industry propaganda booklets is "Agricultural Chemicals — What They Are/How They Are Used."

Although an obvious reply to Rachel Carson's important book on the danger of overuse of pesticides, "Silent Spring," this free 64 page color-printed booklet may be taken at face value by many teachers and pupils.

You have to read some pretty small type to learn that the free booklet is published by the Manufacturing Chemists Association.

The unsuspecting may overlook this and fall for the fact that it is sent out with a letter from the "Teachers Library, Inc., Publishers of Educational and Teaching Aids."

Sounds innocent, doesn't it?

Singer-Friden merger planned

The Singer Co., sewing machine manufacturer, has negotiated a deal to acquire Friden, Inc., of San Leandro for some $180,000,000.

The deal is subject to approval by stockholders of the two firms.

EAST BAY LABOR JOURNAL
Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing - - - - - ANdover 1-3980
Business Office - - - - - ANdover 1-3981
Editor - - - - - - - ANdover 1-3982
Advertising - - - - - - ANdover 1-3983
ANdover 1-3984
Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.
Subscription Rates — One year $3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.
LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL — Robert S. Ash, Douglas Geldert, Leslie Moore, DeWayne "Bud" Williams, Paul Katz.
BUILDING AND CONSTRUCTION TRADES COUNCIL — J. L. Childers, Ben H. Beymon, Elias L. Arellano, Joseph M. Souza, C. R. Bartalini.
JOE W. CHAUDET, General Manager
PAUL S. WILLIAMS, Editor
WILLIAM B. MULLIN, Advertising Manager

Millmen's 550 becomes affiliate of Labor Council

Millmen's 550 has affiliated with the Central Labor Council.

The union's delegates were welcomed last week by President Russell Crowell.

Crowell said Local 550 had recognized "that the central labor council is the direct affiliate of the AFLCIO in any county."

Although other councils for unions working in various specific industries have their function, Crowell added, the central labor council is "the voice of organized labor in any community."

Seated as Central Labor Council delegates from Local 550 were:

Jack Archibald, Art Bigby, Edward Coelho, Clyde Johnson, George Johnson, Charles Smith and George White.

S.L. Council silent on human relations

In San Leandro, where a recent University of California study disclosed Negroes seem to have little chance to live, Mayor Jack Maltester proposed establishment of a Human Relations Commission but no councilman would second Vice Mayor Valance Gills motion to implement the proposal.

Maltester said he had hoped the commission would act to stem racial conflicts before they got under way. But, Councilman Kenneth Cheatham remarked before Gill made the motion, "I'm not so sure a committee of that type would be advantageous to the city" and he and other councilmen failed to second the motion.

U.C. STUDY

A sidelight on San Leandro's situation is the disclosure by Professor Wilson Record in his recent University of California study on "Minority Groups and Intergroup Relations in the San Francisco Bay Area" that San Leandro's Negro population declined from 20 to 7 in the 1950-60 period while Oakland Negro citizens increased from 45,000 to 83,000.

Record, a Sacramento State College sociologist, warned in his report that continued failure to grant rising Negro demands for equality in jobs, education and housing would mean conflict of various types.

Driver class

Pre-registrations are being accepted for driver education and driver training at Oakland Evening High School, 3233 Park Blvd. There is a $15 fee. Further information may be obtained by phoning 451-5252 or 836-2622.

KENTUCKY GOVERNOR Bert Combs has ordered racial discrimination ended in all state-licensed businesses and professions. His executive order, called the most comprehensive action of its kind by any state, affects, motels, restaurants, taverns, doctors, dentists, nursing homes, funeral homes, real estate brokers, attorneys, accountants, dairy product outlets and watchmakers.

HELP

yourself to the pleasure of a Long Distance visit with distant loved ones or friends. When you get in touch by Long Distance, you don't have to wait for the mailman to bring you an answer. And remember, nothing says you like your voice.

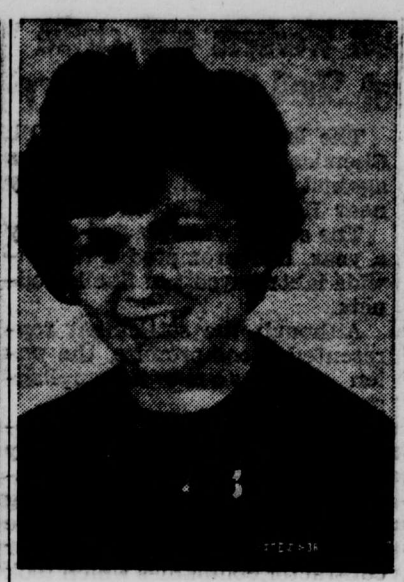
Pacific Telephone



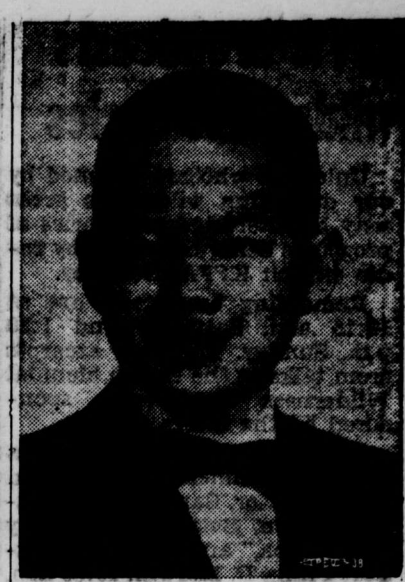
RICHARD H. SMITH



RAYMOND N. PALMER



MARYELLEN VIZCARRA



LEO C. H. SOONG

Half of Labor Federation scholarship winners from East Bay

Half of this year's winners in the annual scholarship competition sponsored by the California Labor Federation were from Alameda and Contra Costa Counties.

One of them, Richard H. Smith, president of the East Bay Young Democratic Club and a graduate of Oakland High School, was introduced at a recent Central Labor Council meeting by Anthony Ramos of Millmen's 550, executive secretary-treasurer of the State Council of Carpenters.

Smith is also deputy director of Region 7 of the California Federation of Young Democrats and served on the Platform Committee staff at last year's Democratic State Convention.

Naturally, Smith is interested in politics. And that's what he plans to enter after studying political science and law at the University of California.

He won the scholarship offered by the State Council of Carpenters in the Labor Federation's competition.

Raymond N. Palmer, a graduate and former member of Student Council at Las Lomas High School, Walnut Creek, won the scholarship sponsored by the Carpenters' Ladies Auxiliary. He plans to enter Princeton University, but his vocational aims are indefinite.

Maryellen Bizcarra, who attended Richmond High School, won the California Labor Federation scholarship and three others. Her father is a member of Operating Engineers 3. She plans to major in political science at U.C.'s Davis campus.

Leo C. H. Soong lives in Berkeley but attended St. Ignatius High School, San Francisco. He also qualified for a California state scholarship, as well as the one sponsored by the Brotherhood of Railroad Trainmen in the Labor Federation's competition.

Fred Campbell dies

Fred J. Campbell, recording secretary of Auto and Ship Painters 1176 since 1942 and a member of the union since 1936, died Aug. 6 following a stroke. Funeral services were held last Friday.

ALASKA has a new Commission on Human Rights, with jurisdiction over enforcement of laws against discrimination in housing and public accommodations.

Durand family asks for blood donors

A call for blood donors has been issued by the family of Robert Durand, former president and secretary of Post Office Clerks 78 and past delegate to the Central Labor Council.

Durand, son of a one time president of the Central Labor Council, is in Kaiser Foundation Hospital, Walnut Creek, and has suffered severe blood loss.

Donors may give any type of blood to be credited to his account at the Alameda Contra Costa Block Bank, 6230 Claremont Ave., Oakland, or any other accredited block bank.



"for your neighborhood shopping, too... It's *Smart* to ride the Bus!"

a c transit

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

OL 3-3535

KPFA broadcasts wilderness series

Unionists who are alarmed by our dwindling wilderness areas may be interested in a series of programs being broadcast by radio station KPFA, Berkeley.

Remaining broadcasts are at 10:15 a.m. Saturday and 1:30 p.m. Sunday. They are excerpts from talks at the eighth biennial Wilderness Conference sponsored by the Sierra Club.

Other forthcoming programs include: commentary by David Selvin, editor, San Francisco Labor, 7 p.m. Saturday; "Poverty in America," an interview of expert Philip D. Merwin, 10:30 a.m. Monday, and commentary by Rogert Kent, state Democratic leader, 7 p.m. Tuesday and 9 a.m. Wednesday (repeat).

Oil Workers end strike at Shell Oil Co. refinery

The long strike by the Oil, Chemical and Atomic Workers against Shell Oil Co.'s refinery near Houston, Tex., is over.

The strike, which lasted nearly a year, had prompted a nationwide labor boycott of Shell products.

Although the settlement represented a compromise, the union noted some accomplishments.

During the strike, the automated plant was operated by supervisors and technicians, assisted by members of building trades unions who crossed the picket lines while working for contractor companies which took over maintenance work, according to the OCAW.

Demand the Union Label!

Local 939 man wins IAC award

Wilbur Vaughn, a member of Clerks and Lumber Handlers 939, has been awarded industrial accident benefits which may total $45,000.

Vaughn sustained a back injury March 19, 1961. He was paid $6,311 in temporary compensation. At a recent hearing before the State Industrial Accident Commission, he was awarded 100 per cent disability.

This entitles him to $52.50 a week for 400 weeks and $48.46 for the rest of his life. Attorneys Smith, Parrish, Paduck and Clancy said he will also be eligible for Social Security benefits.

Patronize Our Advertisers!

Millmen carry 'buy California' campaign to Diablo schools

Millmen's 550 has launched a campaign to persuade the big Mt. Diablo Unified School District in Contra Costa County to buy cabinets and fixtures for new schools from California firms.

In this latest fight to save the jobs of California unionists in the mill-cabinet industry, Local 550 has already written letters to Superintendent James W. Dent and each member of the district's Board of Trustees.

Copies of the latter letters were sent to all Local 550 members living in the district.

Business Representative Clyde Johnson warned that cabinet and fixture work for three new schools in the district would be made by out-of-state manufacturers unless the union could convince school board members to issue open specifications.

"In all cases, the architects have designated the catalogues of out-of-state manufacturers in the 'specs.' Our local firms cannot bid without detailed specifications," Johnson wrote.

He urged unionists to call or write school board members, asking them to provide open specifications and to attend school board meetings.

5% DIFFERENTIAL

The union is also asking the school board to put into force the optional 5 per cent bid advantage for California products and to name a committee of qualified experts to advise it on cabinets, fixtures and millwork.

"We are protesting," Johnson informed the Mt. Diablo board, "because we have already lost about 2,500 jobs in California as a result of sending our tax dollars to cheap wage areas in other states for school cabinets and millwork.

"You are not getting a bargain deal for the taxpayers. You are promoting cheap, inferior products on the basis of color pictures in a catalogue. You will have to come back in a few years for more tax money for repairs or replacement."

Pointing out that "catalogue" bidding favoring out-of-state manufacturers was a comparatively recent development, Johnson added that the 2,500 lost jobs meant the migration of about $10 million in taxes in other states and $7 million in unemployment benefits which must be paid by California.

Superintendent Dent wrote Johnson Aug. 2 that the board had studied the matter at two meetings but had gone ahead with a call for bids on one project, to be opened Aug. 7.

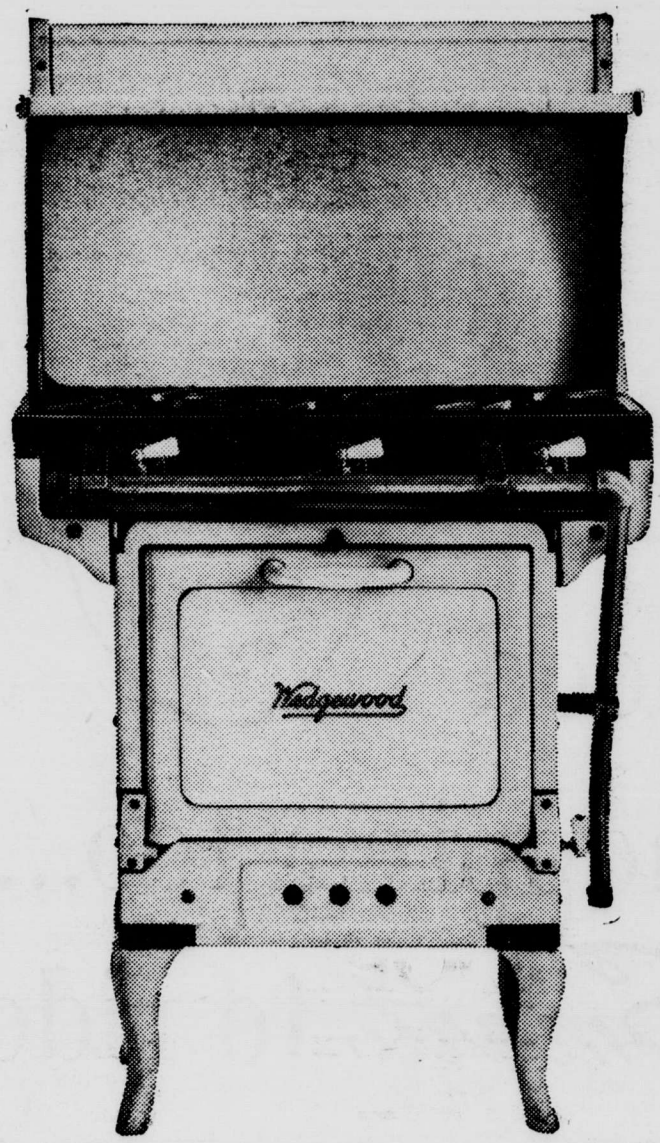
'INDICATES REFUSAL'

Johnson replied that Dent's letter "indicates a refusal by the school board to rebid current jobs on the basis of revised specifications."

The union representative also denied board proposal "to develop dual specifications" would not provide equality in bidding.

"We believe the school board is obligated under the law," he added, "to provide unbiased, open, detailed specifications for mill-cabinet work subject to bid."

What did ranges have in 1933 that they don't have today?



Answer: They had higher-priced gas and electricity ... because PG&E prices are 8% lower today than thirty years ago.* (So how come your bill is bigger now? Just because you're using more and better appliances these days.)

PG and E
Pacific Gas and Electric Company

*Based on typical home use of gas and electricity

21-WG-763

Oakland City, Berkeley Trade College registration started

Registration for the Fall term has started at Oakland City College and Berkeley Trade and Technical College.

Oakland City College is open to recent high school graduates and others interested in college level courses in trade and technical, business, semi-professional and liberal arts fields.

Berkeley Trade and Technical College offers classes in trades, technical subjects, industrial arts and crafts for all Bay Area residents 18 or older.

LANEY CAMPUS

Students may enroll for trade and technical classes of Oakland City College at the Laney Campus, 1001 Third Ave.

Courses are held in automotive, construction, electricity and electronics and service trades. Included in the latter group are cosmetology, dry cleaning, housekeeping, vocational household management, shoe rebuilding and upholstery.

MERRITT CAMPUS

Merritt Campus, 5714 Grove St., offers a complete liberal arts program for the first two years of college work. Also available are programs in business and semi-professional areas such as data processing, chemical technology, engineering technology, merchandising management, insurance, real estate and recreation leadership.

Students new to Oakland City College should take classification tests at either campus. Dates and other information are available from the college. Last day of registration is Sept. 6.

BERKELEY COLLEGE

Registration at Berkeley Trade and Technical College also ends Sept. 6. Signups are being accepted at the school, 2215 Grove St., Berkeley, from 1-4 and 6:30-10 p.m. weekdays.

Under the newly organized program, majors will be offered in: electronics technology, mechanical drafting, architectural drafting, merchandising, secretarial training, business data processing and related curricula for apprentices.

Apprentice courses are in automotive mechanics, brickmasonry, carpentry; carpet, linoleum and soft tile laying; glazing, machine shop, stationary engineering and structural iron work.

Some of the specific classes will be: machine shop, radio repair and maintenance, television theory, auto body and fender work, heliarc welding, arc and acetylene welding, furniture refinishing, industrial electronics, ceramics, art metal, jewelry making, bookbiding, boat building, mechanical drawing, blueprint reading, lapidary, photography, upholstery and woodworking.

Special classes are offered for retail grocery clerks, auxiliary police, sanitary food service and supervisory training.

Many classes are limited, and Principal Walter Miller urges students to enroll early. For most courses, registration is $3 a semester. This entitles students to more than one course.

AFLCIO offers free kits to high school debaters

The AFLCIO is making available a high school debaters kit on medical care.

This is considered the topic to be most widely debated during the 1963-64 school year.

As in past years, the AFLCIO is cooperating with the National University Extension Association in preparation of material.

Requests for the free kits can be made to the AFLCIO Pamphlet Division, 815 16th St. N.W., Washington 6, D.C.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

OFFICIAL UNION NOTICES

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union 444 will be held on Wednesday, Aug. 28, in Hall A at 8 p.m. on the first floor of the Labor Temple, 2315 Valdez St., Oakland.

ORDER OF BUSINESS

1. The regular order of business.
2. Report from your committee on the Social.
3. The next regular holiday for Plumbers will be Monday, Sept. 2, Labor Day.

If you have not sent your reply regarding the Social to be held on Sept. 14, please do so prior to Aug. 28.

Please make every effort to attend your union meetings.

Fraternally,
BEN H. BEYNON
Bus. Mgr., Fin. Sec.-Treas.

HAYWARD CARPENTERS 1622

This is to notify you that due to the death of our Financial Secretary Dan R. Guzzi and the resignation of Recording Secretary L. D. Twist these offices have been declared vacant and nominations to fill these vacancies will take place at the Labor Temple, 1050 Mattox Road, Hayward, on the night of Aug. 23.

The election will take place at the same address on Sept. 28.

You will be further notified by a mailing from the local.

The office of the financial secretary will be open on all Fridays from 8 a.m. to 8 p.m., closing promptly at 8 p.m.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 1, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Aug. 18, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

STEELWORKERS 1198

Executive Board meeting Thursday, Aug. 15, 8 p.m., Union office, Room 208, Labor Temple.

Regular union meeting Friday, Aug. 23, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

CO. SCHOOL EMPLOYEES 257

Due to the Labor Day and Admission Day holidays. the next meeting will be held on Sept. 14, at 1918 Grove St., Oakland, at 2 p.m.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

PAINT MAKERS 1101

The Annual Labor Day Picnic will be held, as before, at the Alameda County Fairgrounds in Pleasanton on Monday, Sept. 2, 1963, Labor Day. Tickets will be available at the regular meetings and at the Union office. Paint Makers #1101 will not have an area this year.

Fraternally,
EDWARD MORGAN
Recording Secretary

BURNETTS
NEW LUCKY'S
3268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

Earl E. Buchanan
FIREARMS
Everything for the Hunter, Shooter, Reloader
2943 COLLEGE AVENUE
Berkeley 5, Calif.
THornwall 1-6787

STEEL MACHINISTS 1304

Regular meeting Thursday, Aug. 15, at 8 p.m. Executive Board meets 6:30 p.m. We'd sure enjoy seeing you again.

Acting Secretary
Fraternally,
DAVE ARCA

RETAIL CLERKS 870

To all employees covered by Industry Drug Agreement:

You must come to the office of the union immediately to enroll dependents for Blue Cross coverage effective Sept. 1, 1963. Failure to comply will deny dependents coverage for an additional year.

Fraternally,
HARRIS C. WILKIN
President

E.B. MUNI. EMPLOYEES 390

RICHMOND SCHOOLS (E, EA)
Thursday, Aug. 15, 7:30 p.m., Memorial Auditorium, Richmond, Farallone Room.

CITY OF OAKLAND (F)
Wednesday, Aug. 21, 8 p.m., Labor Temple, Oakland, Room 232.

HOSPITALS (GH, GF)
Tuesday, Aug. 27, 8 p.m., Labor Temple, Oakland, Room 232.

CITY OF RICHMOND (D, DP)
Tuesday, Aug. 27, 7:30 p.m., Corporation Yard.

Fraternally,
CLIFF SANDERS
Executive Secretary

PAINTERS LOCAL 127

The next meeting of your local is a special called meeting to elect our financial secretary for the unexpired term of S. Caponio. Candidates are B. York and J. McCully. Come down and vote.

Senior age members note: You are eligible for welfare at $5 a monthly payment if you apply before Nov. 1, 1963. Any questions? Call the office.

Don't forget, your welfare bills for the last year have to be in the office before Sept. 30, 1963, or no pay.

Don't forget thhe Labor Day Picnic at Pleasanton Sept. 2. The local is taking a spot at this annual labor rally. Tickets will be available at the office if any of the members want them. The local will furnish refreshments, but bring your lunch.

Payola Night winner was F. Carriodo. Loser by not being present was R. Robley, who lost three months' dues.

Don't forget all these dates. Come down and vote Aug. 22, for the local's financial secretary.

Fraternally,
ED GULBRANSEN
Recording Secretary

U.C. EMPLOYEES 371

By vote of membership at the May 11 meeting, the next regular meeting of our local will be Saturday, Sept. 14, 1963, at the YMCA Building, 921 Kains Ave., Albany, at 2 p.m.

The Executive Board will meet as usual during the Summer.

Fraternally,
HAROLD LYMAN
Secretary

444-9526
JIMMY ROUSE'S
MY CLUB
JIM - SALLY
Sportsman Headquarters
2511 TELEGRAPH AVE.
OAKLAND, CALIF.

SIMMONS
manufacturers of
leather work gloves, mitts
welders' leather garments
hours: 8-5 — Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
phone: 451-0462

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland.

Our next meeting will be a special call to vote on a change of Local 36's bylaws. It is the recommendation of the Bylaws and the Executive Committees that this section be changed to read as follows:

"The sum of $1.25 of all full paid dues shall be paid to the Contingent Fund, for such uses as prescribed in the General Constitution at the discretion of the Local Union."

The previous amount has been 75 cents. It is requested that you attend this special called meeting and vote on this change in the bylaws at 8 p.m. Friday, Aug. 16.

Stewards will meet at 8 p.m. Thursday, Aug. 15.

The Educational Committee will meet at 7 p.m. Wednesday, Aug. 28.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
JACK KIRKMAN
Recording Secretary

HAYWARD PAINTERS 1178

Going to be around Friday night, Aug. 16? A regular meeting is listed on that date. We would be glad to see you.

Fraternally,
ROBERT G. MILLER
Recording Secretary

STEAMFITTERS LOCAL 342

Our next membership meeting to be held on Aug. 15 has been designated as a special called meeting, as action will be taken on two resolutions pertaining to an increase in membership dues.

Fraternally,
JAMES MARTIN
Business Manager

PAINTERS DISTRICT COUNCIL 16

The next meeting of District Council of Painters No. 16 will be held Aug. 15 in Hall G, Labor Temple, Oakland.

Fraternally yours,
BEN RASNICK
Executive Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Aug. 20 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

EAST LAKE FLORISTS
1612 Fruitvale Ave.
OAKLAND
AN 1-2932
20-yr. Member Local 588

Star Engraving
and
Printing Company
Established 1920—Frank D'Antonio
UNION PRINTERS
Manufacturers of
Union Dues Buttons
"Union Label
Imprinted Pencils"
177 Minna St., San Francisco
DOuglas 2-1727

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesday of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

BERKELEY CARPENTERS 1158

There will be a special called meeting Aug. 19, 1963, for the purpose of discussion on the drafting of new by-laws. Your attendance is respectfully requested so that you may hear the proposed new by-laws and offer constructive criticism. Your By-Laws Committee has worked very diligently on the formation of new by-laws. Show them that you have a personal interest in your union.

Fraternally yours,
NICK J. AFDAMO
Recording Secretary

BARBERS 134

Our regular meeting will be held Thursday, Aug. 22, 1963, at the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Third reading on children's haircuts, after which a vote will follow. Nomination and election of guardian. Reading of the Office Employees International Union 29 Contract on our office secretary, for approval.

Fraternally,
JOHN A. MONTE JR.
Recorder

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

Unionists to study why mental patients return

Dorothy Miller, psychiatric social worker in the San Francisco office of the State Bureau of Social Work, is heading a large research project on why mental patients return to hospitals.

The one year pilot study is financed by a grant of $44,000 from the National Institute of Mental Health.

The project will include a follow up study of 11,000 patients released from California state mental hospitals to the Oakland Bureau of Social Work and interview studies of all returning patients to Stockton State Hospital.

William Dawson, psychiatric social worker in the Stockton Bureau of Social Work, is on leave of absence to engage in this research.

Both are members of the Union of State Employees, Local 411, AFLCIO.

CLARENCE N.
COOPER
MORTUARY
"Built by Personal Service"
Main Office
FRUITVALE AVE. AT EAST SIXTEENTH STREET
Telephone 533-4114

No upper age limit for Peace Corps, unionists informed

Retired union members and those approaching retirement are reminded that there is no upper age limit for Peace Corps service.

"The skills and experience of America's senior citizens are urgently needed by many developing nations throughout the world. For the retiring union member, the Peace Corps offers the opportunity to continue a career," according to Jules Pagano, director of the Professional Technical and Labor Division of the Peace Corps.

"At present, there are more than 125 volunteers in the 51-75 age bracket serving overseas with the Peace Corps. These retired citizens were reluctant to see their experience and training wasted," he said.

General qualifications for the Peace Corps service include that a person possess a needed skill, be an American citizen over 18, be in good mental and physical health and possess a desire to serve. Married couples are eligible if both can qualify and if they have no dependents under the age of 18.

Among skills needed are those of plumbers, sanitarians, tailors, veterinarians, well drillers, carpenters, machinists, masons, auto mechanics, road builders, building trades instructors, electrical workers, welders, vocational teachers and bricklayers.

For further information, retired union members are invited to write to Jules Pagano, director, Professional, Technical and Labor Division, Office of Public Affairs, Peace Corps, Washington 25, D.C.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



WE CALL AT YOUR HOME
CALL COLLECT
PROPERTY Mortgage & Loan
A Calif. Loan Brokerage Firm
337 - 14th St., Oakland
Call: TE 6-3325
In HAYWARD—JE 8-5515

E. B. Muni Employees 390

By CLIFF SANDERS

By now everyone should be receiving a weekly copy of the Labor Journal. If any of your co-workers don't get it, call the Union office and let the secretary know.

Recently you received tickets for the picnic and dance. Due to an oversight in mailing them, there was five cents due. Sorry . . . it won't happen again. Don't forget . . . come to the picnic on Sunday, Aug. 3.

Last Saturday the Executive Board of Local 390 voted to hire Dave Jeffery as an organizer for Local 390. His beat will be Highland and Fairmont Hospitals and the South County schools. Anyone know of employees in these districts who should be contacted regarding union membership should contact Brother Jeffrey in the Union office, GL 2-2969.

Incidentally, some of us have seen the picture Johnny Cavoretto did especially for the Union Picnic . . . It's a scene of the Bay at night. Who knows, maybe you'll be the winner. At any rate, there are lots of prizes which will be given away at the picnic. You do not have to be in attendance to be eligible for first and second prize, however.

Watchmakers Local 101

By GEORGE F. ALLEN

As previously reported to you, it became necessary that we take our case against Paul's Jewelers to the Labor Commissioner's office. A hearing was held last Thursday, at which time Mr. Baracker of Paul's Jewelers appeared at the Labor Commissioner's office in San Jose. I appeared on behalf of the union and our member involved in the dispute.

The case has not been entirely settled. We did win two of our three points: that is, the vacation pay due and the straight time wages due. Another meeting will be held in the Labor Commissioner's office, at which time our member will be present, and I am hopeful we shall win our overtime claim, which we feel Paul's Jewelers owes under the terms of the union agreement.

We hope soon to be able to write "settlement" for this particular case.

On the Simpson Jewelers' case regarding health and welfare payments, we reported to you that we had received 50 per cent of the money due us with the understanding that the balance of the money was to be paid by the first of this month. We are sorry to have to report that we have requested the Labor Commissioner's office in Oakland to process our claim as filed against Simpson Jewelers, whose main office is in Stockton. They have no store in Richmond any longer.

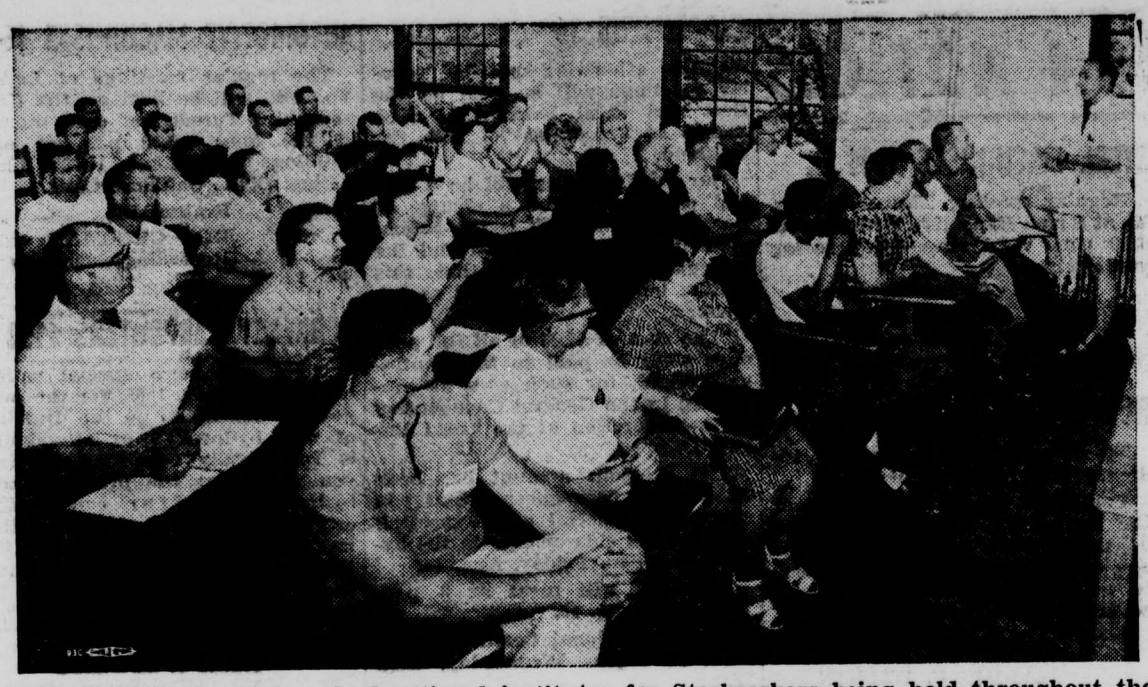
Some of you members in the San Jose area may remember a watchmaker by the name of A. J. Stadheim, who worked for G&L in San Jose some 10 years ago. He left this area at that time and has just returned and now is working for Bay Mart in San Jose.

We are not writing this because Brother Stadheim is returning after 10 years' absence. It is because he was married on Aug. 2. We wish for Brother Stadheim and his wife, Mary, a long and happy marriage.

Executive Board meeting: Thursday, Aug. 22, 7 p.m., Union office, 693 Mission St., San Francisco.

Regular San Francisco-East Bay meeting Thursday, Aug. 22, 7:30 p.m., Union Assembly Hall, 693 Mission St., Room 708, San Francisco.

Labor History: 1806—Members of the Philadelphia Journeymen Cordwainers were tried for criminal conspiracy after a strike for higher wages. The charges were (1) combination to raise wages and (2) combination to injure others. The union was found guilty and fined. Bankrupt as a result, the union disbanded. This was the first of several unions to be tried for conspiracy.



THIS IS ONE of a series of educational institutes for Steelworkers being held throughout the nation for the 18th year. Gene Hagburg, right, of Ohio State University's Labor Education and Research Service is shown instructing a first year class in union administration. The scene is at Miami University, Oxford, Ohio.

Millmen 550

By CLYDE JOHNSON

The Code of Ethics issued by Governor Brown to guide public agencies on minority problems is based upon current state laws and will be enforced for the most part by Attorney General Stanley Mosk.

Without mincing words, it refers to current racial problems. In a way it affects us, although 550 has operated on a non-discriminatory basis for many years. My guess is that over half of the 550 members are from minority groups.

There is good representation of minority groups in every branch of our trade and every class of work. There are, for instance, Negro shop owners, foremen, layout men, journeymen, production workers and apprentices.

We cannot control or account for the inner attitudes of any member. We do say that every member will have every right and privilege set forth in our contracts and in the constitution of the union.

We have had a few problems, but all of them were settled in favor of a non-discrimination policy.

Seniority and job referrals present no real problem for 550. Members of minority groups have seniority the same as anyone else and exercise the same contract rights. On job referrals through the 550 office, it is on the basis job experience (we try hard to send trained men to meet the job requirements). Sometimes we contact members by phone, and if we don't know them personally there is no way of telling whether or not they are from a minority group (unless the name indicates something).

Much of our work is for public agencies (schools and public buildings, state and local, etc.) or for projects where public funds are used. It is not necessary for us to resort to subterfuge to cover up violations on public work. We don't think anyone should be permitted to operate in a cesspool of discrimination and send salesmen out radiating phony perfumes to deceive the public.

The economic base of racial discrimination has long been known to the labor movement. In Southern states and rural areas where race bias is ugliest there are also the greatest poverty, lowest wages, least unionism, poorest education and, in general, the kind of social and economic life that people run away from.

In 550, we have many members from the South. They obviously prefer working here, and many have said bluntly they came here to improve their lot in life. That goes for members from any race or color or religion.

Last week we received a copy of a form required by the federal government, filled out by one of our shops, certifying there was no discrimination in employment. The company has a federal contract. They do not discriminate. There will be much more checking by the government, and it will help make this a better world to live and work in.

Barbers 134

By I. O. (Al) CHAMORRO

On our meeting announcement which appears weekly in "Official Union Notices" information is given so you will know important matters which may come from time to time.

Referring to the one appearing now, I wish to inform our members about the "children's haircut." At our regular meeting on June 27, a petition was presented and signed by 25 members, asking for the reduction on children haircuts, from the present one of $1.75 to $1.50. As everyone should know, at that meeting that petition constituted its first reading, on July 25 its second reading. No discussion is allowed at these two meetings. At our regular meeting Thursday, Aug. 22, it will be read for the third time, after which the members present will have an opportunity to discuss the problem before it can be put to a vote.

The above explains the procedure any petition must follow before we can amend our working agreement, as stated in the last paragraph: ". . . this agreement may be opened at any time for the negotiation of prices and wages, and for hours only—provided that a petition has been signed by 25 or more members of the union . . ." This process proves to be one of a most democratic nature given any groups of our members the right to request to be heard on what they may believe is best for them.

Steel Machinists 1304

By DAVE ARCA

Hi. Someday, somehow, someone needs to come up with a solution to our national problem of highway havoc. Because speed is a factor, we could term it Rushing Roulette. Statistics of highway fatalities list the losers.

In two weeks, Labor's own three day weekend will provide another opportunity for workers to relax off the job. Relax? Hah!

Water lovers, hauling water skis, skiers, outboard motors and lifejackets in cars and trailers, will head for the waves. The best water is always in another county.

Nature lovers will head for the wild country, via the freeways.

Gambling fans will head for the casinos at Tahoe and Reno, aboard cars and buses. Everything is hurry, hurry, rush, rush. The momentum of coming and going creates a mild madness. Relax? During our Labor Day weekend, some are going to die. This is certain. Someone will inevitably miscalculate speed and reflexes. Someone, somewhere will drive too fast, drive too long, brake too late. This is a human trait. A deadly weakness. Labor Day fatalities will occur. We only hope, this year, we can keep them to an all time low. If only to save a few union members. Other than that, friends, have fun.

Retail Clerks' Union 870

By HARRIS C. WILSON

Variety store negotiations are proceeding with the assistance of Commissioner George Wilson of the Federal Conciliation and Mediation Service. The negotiations are particularly complicated due to the fact that the employers are making a determined effort to change the Sunday double time to time and one-half and the night premium of time and one-half to 15 cents per hour premium. Members employed in variety stores recently rejected the employer proposal and at the same time took a strike vote. Commissioner Wilson has arranged for further negotiations this week.

An all day negotiating session was held last week involving liquor stores, and there will be further sessions this week.

We will keep you advised on both of the above matters.

The union has purchased 1,000 tickets for the Labor Day Picnic, which will be held at the Alameda County Fair grounds. It is anticipated that prominent speakers will be in attendance, including Vice President Lyndon B. Johnson, and a good time is assured for all. There will be entertainment for the children and adults and valuable awards will be given. One ticket will admit your entire family, and you can obtain tickets at the Union office free of charge. We are hopeful that Local 870 will be well represented.

We remind all employees covered by the Industry Drug Agreement that you must come to the office of the union immediately to enroll dependents for Blue Cross coverage effective Sept. 1. Failure to comply will deny dependents coverage for an additional year.

Barbers Credit Union

By JOSEPH E. MARKS

This is the time of year when we all can use a little extra cash, not to squander needlessly, but for such useful things as a vacation for you and the family, automobiles, appliances, home remodeling, etc.

Perhaps some of you at the present time have no intentions of securing a loan, but I'm sure the day will come when you will want to buy such costly items.

To obtain a loan a minmum of 10 per cent of the loan is required in a share account, and in the future preference will be given to members having such an account in the Credit Union.

So don't delay. Open a share account today. Dividends in the past has been good, and we hope to do better in the future; and don't forget that your savings are matched dollar for dollar by life insurance protection, paid for by your Credit Union at no extra cost to you.

Sheet Metal Credit Union

By BERT TONZI

Have you joined your credit union yet? Now is the time to start an insured savings account. Shares in your credit union carry a built in life insurance equal to your shares. Any loans you may make are also insured, which pays off the loan balance in case of death. This feature leaves your loved ones without this expense to pay, and they also receive your share balance and an equal amount from the insurance. The rate of interest on any loans you make is 1 per cent which costs you $6.50 for each $100 borrowed for a year. Call 841-3613 for information or see Bill at the Union office on Tuesday nights 7:30-9. Mailing address is P.O. Box 201, Station A, Berkeley 2.

Demand the Union Label!

I AM MOVING

Effective_____ I am moving to a new address

Name_____ Union No._____

Old Address_____ City_____

New Address_____ City_____

Cut out and mail to

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

International House of Pancakes target of CORE pickets

The International House of Pancakes in Berkeley was picketed by the Berkeley Chapter of the Congress of Racial Equality last week.

A CORE spokesman said his organization met with officials of International Industries, owner of the pancake house, three times before the picketing began. Further attempts to reach an agreement were being made last week.

CORE said two women, Betty Paulding and Patricia Brox, asked for job application forms and were told by a woman in charge:

"We don't hire colored girls for the floor."

CORE added:

"During the negotiations between representatives from the company and CORE, Mr. Andy Capriola, the regional director for International Industries (the corporation which owns Woody's Smorgasbord, Doggie Diner as well as the International House of Pancakes), denied that Miss Brommers could have refused an application on account of race, while admitting that in none of their 77 pancake houses does the company have Negro waitresses."

Miss Brommers was identified as "the woman in charge."

She denied that Miss Paulding and Miss Brox had requested applications, according to CORE.

Duran Bell, CORE employment chairman, said his group resorted to picketing because "company officials so belligerently refuse to discuss seriously any change in their hiring policy."

CHABOT COLLEGE will offer an expanded program in drafting technology during the 1963-64 school year, starting in September.

LEGAL NOTICE

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated July 30, 1963, as follows:

That the City Council of the City of Oakland has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last assessee at his last known address of a copy of this notice, whichever is later, deed said property to the City of Oakland.

That unless the property is redeemed before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California, and is substantially described as follows:

No. 1. Deed No. 197828. Lot 64-A, according to the "Map of Unit 'C' of Oak Knoll," filed June 25, 1926, in Book 10 of Maps, at page 79 and 80, in the office of the County Recorder of Alameda County. Acct. No. 43-4676-17. Last assessed to D. Bohannon Organization. Minimum price $182.

No. 2. Deed No. 198005. Commencing at the most Western corner of Tract 1517, thence North 53° 57' 10" East 127.21 feet to beginning of parcel to be described, thence North 6° 07' 46" West 132 feet, thence North 41° 19' 10" East 69 feet, thence South 6° 07' 46" East 179.80 feet, and thence South 87° 48' 31" West 50.12 feet to point of beginning. Being a portion of Rancho San Antonio (Ygnacio Peralta), Book A of Patents, Page 60, and Tract No. 4 (Survey 1502) of Luis Castro Survey for Y. Peralta, filed August 29. 1871. Acct. No. 48-6413-4-5. Last assessed to Ray D. Nichols. Minimum price $202.

For information as to the amount necessary to redeem, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

EDWIN MEESE, JR.
Tax Collector of the County
of Alameda, State of California.

Dated at Oakland, California.
August 16, 23, & 30, 1963.

March on Washington backed in Central Labor Council vote

Continued from page 1

onstrations in San Francisco and the East Bay are being planned on the 28th to back up the 200,000 persons expected to converge upon Washington, D.C.

HUMAN RIGHTS COMMISSION

In other business, Assistant Secretary Richard K. Groulx reported that the Alameda County Board of Supervisors has taken no action on labor's request for a county Human Rights Commission.

He said Labor Council representatives appeared at a hearing last week but the board, particularly Supervisors Kent Pursel and Emanuel Razeto, took a "legalistic approach" to the plan.

Groulx said labor wants a small group of influential citizens who will work to promote equal opportunities "with imagination and dedication."

Others who supported the labor position included C. H. Wennerberg, Berkeley school superintendent; Monsignor John Cummings of the Catholic Diocese of Oakland and Lary Dayton.

MEXICALI ROSE PICKETING

Groulx also reported a big turnout for a midnight to 4 a.m. picket line at the Mexicali Rose restaurant, 547 7th St., last Friday night. He termed the operation "effective."

Picketing is continuing at the non-union restaurant, and sound trucks with English and Spanish messages are urging the East Bay public not to eat there.

Groulx noted that the John Hancock Co. "sent its general agent and special agent through the picket line to sell insurance."

He listed those who took part in Friday night's picketing as:

Tom Anderson, Mr. and Mrs. Cliff Sanders, Edward O. (Pete) Lee, Pat Sander, Rex Adkins, Bob Luster, W. A. Chandler, Ray Ahern, E. Cash, L. S. Weeks, Willie Mitchell Jr., Thomas Johnson, John Quinn, E. Duveau, Joe Estrada, Denny Lemmond, Carl Lawlor and son, Alvin E. Johnson, Joshua Welch, James Murphy, Fred Killion, Roqua Montez, Jack Whited, Bill Smith, Harold Wilson, Fran Childers and Gus Billy.

TERRAZZO STRIKE

Members of Terrazzo Workers 115 were on strike for higher wages against several area firms, including two in Oakland, but effect on construction here was negligible.

The only major job locally involving much terrazzo work is the new County Administration Building. Plants picketed were: Oakland Terrazzo Co., Inc., 2285 Market St., and GMC Terrazzo Co., 60 Alice St.

Once first, workmen's comp stays in horse and buggy days

Around a half century ago, workmen's compensation was the first important breakthrough by working people toward social insurance, but in the interim it has stood still and needs drastic modification.

That is the AFLCIO's verdict in a well-documented article in its American Federationist, exposing the "tragic record" of the states in providing for industrially ill or injured workers. What is needed, the Federationist said, is a Federal workmen's compensation act or minimum state standards.

EARLY FIGURE

For instance, a half-century ago the average weekly wage was around $13 and the average workmen's compensation benefit was around $10 — not much different.

Today, the article points out, "the average state benefit is between $35 to $45 a week, the national average wage of a factory worker is about $97 a week." Only three states have maximum benefits for an injured worker with a wife and two children equal to two-thirds of the state's average weekly wage.

In six states which finance workmen's compensation benefits through exclusive state funds, only 6.5 per cent of premiums paid go towards the cost of administering the program. The average cost for private insurance in the other states is so much higher that if overhead expenses could be held down to 25 per cent of the premium dollar, benefits could be increased by about one-fourth.

Few states cover all workers, supervise medical treatment or provide adequate rehabilitation services for injured workers.

The AFLCIO analysis listed 11 recommended standards for "a good state workmen's compensation law" and noted that no state law presently meets all 11 standards and "one state does not meet any." These are the recommendations:

- Compulsory coverage with no numerical exemptions.
- Benefits sufficient to maintain "a decent standard of living" for injured workers, with maximum benefits not less than two-thirds of state average wages.
- Reciprocity of benefit rights between jurisdictions.
- Full statutory coverage of all occupational diseases.
- Full compensation protection under second injury funds.
- Continued benefits during rehabilitation.
- Administration by a state agency rather than the courts.
- An exclusive state compensation fund.
- Benefits for the totally disabled for the entire period of disability.

FUNNY

how many folks dial Long Distance every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your voice?

Pacific Telephone

ZENITH
"LIVING SOUND"
HEARING AIDS
FRANKLIN OPTICAL CO.
832-4496
1444 Franklin St., Oakland

Goodman's on
Jack London Square
Catering to Groups
100 to 2,000
ENTIRE BAY AREA
OR—
OUR OWN BANQUET FACILITIES
10 Jack London Square
Oakland — Phone 834-8180



PUBLIC SERVICE by union members was this free safety check check of cars by members of State, County & Municipal Workers Local 1011 in St. Paul, Minn. The event was the fourth annual safety check by the union. Mechanics inspected 10 items for safety and found 32 per cent of autos had dangerous defects. State highway officials were the first to receive the union check.

Bay jobless rate hits 5.6% in July

The seasonally adjusted unemployment rate in the San Francisco-Oakland metropolitan area rose from 5.3 per cent in June to 5.6 per cent in July.

In announcing the rise last week, state officials said the actual number unemployed dropped from 75,300 in June to 70,000 in July — but the drop was not as much as usual for this season.

A year ago in July, the seasonally adjusted unemployment rate was 5.1 per cent.

Albert B. Tieburg, director of the State Department of Employment, said jobless numbered 61,900 in July, 1962.

Tieburg said "the poor showing of the manufacturing sector" was largely to blame. He said the drop in unemployment between June and July reflected the smaller number of students and other temporary workers looking for jobs.

Despite all this, the number actually working advanced to the highest level for any month — 1,215,000. This was 3,600 over the previous all-time high, reached in June.

County group OKs MTDA program for Millmen's 550

A proposed upgrading program for layout men in the millcabinet industry has been approved by the Alameda County Advisory Committee for the U.S. Manpower Training and Development Act.

The program, if it receives final OK in Washington, D.C., will be co-sponsored by Millmen's 550 and employers, according to Norman Amundson, assistant secretary of the Central Labor Council and chairman of the Manpower Act committee.

Amundson said it tentatively calls for a class to be attended by about 20 journeyman cabinet makers, who will learn how to become layout men.

The latter are in short supply and must conform with strict requirements on specifications and standards, he added.

The proposal calls for a nominal amount for instructor's pay and facilities.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

ESTABLISHED IN 1907
Caporgno & Co. / FUNERAL HOME
1727 GROVE STREET, OAKLAND 12, CALIF. • HIGHGATE 4-0240

Ernest A. Rossi - FLOWERS
Telephone GLencourt 1-0234
★
(just off Broadway) Oakland 4
435 - 20th STREET

Berkeley Gazette Distributing and Mail Service
Complete Coverage Central and Northern California . . . 100% Union
1940 BONITA AVENUE, BERKELEY
THORNWALL 1-4562

FAMOUS FOR UNION MADE WORK CLOTHES
T.S.S. TENTH STREET STORE
WASHINGTON ST.
at 10th St.
Everything in Men and Boys Wear

East Bay LABOR JOURNAL

INTERNATIONAL LABOR PRESS AFL-CIO ASSOCIATION

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

38th Year, Number 21 — August 16, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street — Phones: ANdover 1-3980, 3982

Democrats need unity--they get broom wielders

Organized labor got swept under the State Legislature's rug in Sacramento this year.

The conservative wing of the Democratic Party — the California equivalent of the Dixiecrats — wielded too much control. And some of our public servants played it safe because they had received campaign contributions from powerful business interests.

At last weekend's State Democratic Convention, the regional director of the United Auto Workers, Paul Schrade, introduced a resolution which, in effect, condemned these phony Democrats.

This resolution was quickly shunted to a committee. When the committee killed it, Schrade tried to get the matter onto the floor. He was squelched with a lack of finesse worthy of a Hoffa-rigged convention. And all of the press was there to tell the folks back home about this second sweep-it-under-the-rug play.

We agree with Vice President Lyndon Johnson, also a convention speaker. Democrats should stop feuding and work together for 1964. President Kennedy was elected by a narrow margin four years ago because he cemented together a political alliance of many groups, including labor, minorities, big city blocks and the South. Fighting, obviously, will get us nowhere. We should save our strength for attacking the Birchers, the anti-labor bosses and the warmongers who swarm throughout the Republican Party.

But we also agree with a statement attributed to Don Vial, research director of the California Labor Federation, AFLCIO, at the convention.

"Harmony will exist," Vial said, "if the party adheres to its platform. The labor movement is not going to be taken for granted."

Those of us in unions will have a lot easier time working up enthusiasm to push doorbells and get out votes for Democratic candidates if party leaders quit sweeping labor legislation (and labor protests) under the rug.

Our problems

One of the jobs of the labor movement, Congressman Jeffery Cohelan told the Central Labor Council last week, is to single out and identify "the problems that exist in our society."

Cohelan discussed three of the nation's most vital problems while reviewing developments in Washington, D.C.:

• POVERTY — Nationwide unemployment hit 5.6 per cent in July, and pockets of severe poverty in depressed areas and among certain unskilled groups mar our other accomplishments as the world's richest nation.

• DISCRIMINATION — Equal rights are denied millions because of their skin color in many parts of the United States, and refusal by Congress to guarantee these rights may produce dangerous civil strife.

• PEACE — The nuclear test ban treaty is a significant first step toward relaxing world tensions, and it was further dramatized this week by the announcement that Strontium 90 levels hit a new record in May.

Cohelan emphasized that the test ban will lower radiation levels. But he emphasized it will not hurt our national defense. Nor will it stop research and development of big weapons or underground testing of tactical field weapons. Cohelan, a member of the House Armed Services Committee, is able to speak with authority.

People's champion

U.S. Senator Estes Kefauver of Tennessee was NOT the kind of a Democrat to sweep things under the rug or to play footsie with special interests.

In fact, Kefauver's career was devoted largely to a no-holds-barred fight against corruption, monopolies and special interests —on behalf of consumers and the general public. He was never "in" with the politicians who control the U.S. Senate. He was labor's kind of a public representative. He was a leader in often lonely battles to prevent the Telstar giveaway, to halt rigging of steel prices and to end drug monopoly profiteering at the expense of American lives and health — to name a few.

In this age of political compromisers and Madison Avenue electioneering, we need more people like the man in the coonskin cap. His sudden and untimely death last weekend left a tragic gap in the common people's representation in Washington, D.C. The "Keef" was truly a great American in the finest sense of the word.

Stay on the Main Track



AMA VS. THE BRITISH NATIONAL HEALTH PLAN

By JOHN CORR

The British National Health Service has been a prime target in the American Medical Association's drive against medical care for the aged through Social Security.

The British system, based on the social security principle, has brought complete medical care within the financial reach of all Britons.

But the AMA maintains that the Health Service program has resulted in a breakdown of medical care, and that its cost is bankrupting the country. The U.S. doctors' lobbying organization has sponsored lectures by a few disgruntled British doctors, who tell AMA audiences what they came to hear.

To counter the AMA smear campaign, the British government has issued bulletins in the United States giving the truth about its successful program. Another significant reply has come from the British Medical Journal, official publication of British doctors. The journal labeled the AMA charges "vulgar, cheap and nonsense."

The AMA cries that the British health program is unpopular. However, the record shows that since the program was begun in 1948 by a Labor government, it has continued virtually unchanged under Conservative administrations and has attracted the support of all major political parties.

Contrary to AMA charges of "regimentation," the Health Service is compulsory neither for patients nor for doctors. Even so, about 98 per cent of each group has enrolled; and almost all dentists, druggists and opticians have also signed up.

The cost of the National Health Service in 1960 was 3.8 per cent of the value of all goods and services produced in Britain — at least a third less than the comparable cost of U.S. medical care that year.

LOW OVERHEAD

Administrative expenses of the Health Service are less than 3 per cent of total outlays, a figure matched by relatively few private enterprises anywhere.

Each American spent an average of $100 for medical care in 1960, according to the U.S. Department of Health, Education and Welfare. In the same year, according to the British government, the dollar cost per patient of the Health Service was half the American figure.

The higher cost figure for the United States is of added significance because this amount would be even higher if all Americans could afford all the medical care they need.

Some 75 per cent of Health Service costs is met through income taxes; 20 per cent through weekly contributions of employees and employers; and the remainder through low charges for prescriptions, eye glasses, dentures, and special appliances, such as elastic hosiery.

Each employed worker contributes 35 cents weekly.

The AMA charges that there is no "freedom of choice" under the British program; but the opposite is true. There is absolute freedom of choice for everyone: patients choose their doctors, and doctors may reject patients, although this is a rare occurrence.

Patients may transfer from one doctor to another by simply filling out a short form. A patient referred to a specialist may demand another specialist if he is dissatisfied.

The AMA constantly warns that a government health program would somehow interfere with the doctor-patient relationship. In practice, the Health Service has improved this relationship by removing the cost factor. British doctors no longer have to ask themselves whether their patients can afford needed care.

LOCAL CONTROL

In view of AMA charges that any public health plan would mean "long distance control" of communities, it is interesting to note that the Health Service was organized to insure local control by citizens and doctors. They administer the program while sitting without pay as members of local councils, regional boards and hospital committees. More than ever before, medical care in Britain is a community affair.

Volunteer agencies similar to the Visiting Nurse Service in the United States have thrived under the Health Service, which has established added volunteer groups.

In opposition to AMA predictions on what is supposed to happen under a national health program, there has been ample room in Britain for the expansion of private medical plans similar to the Blue Cross and Blue Shield plans in the United States.

British doctors have done well under the program. They are better paid than most professionals and enjoy generous retirement benefits. The average family doctor's salary is $7,000 a year — a sizeable amount in a country where the average annual worker's wage is slightly more than $2,000.—**The Advance.**

OPINIONS

You Write 'Em... We Run 'Em!

PRESSMEN STILL PICKET TIMES-STAR

Editor, Labor Journal:

Members of the Oakland Newspaper Printing Pressmen's Union, Local No. 39, continued their picketing of the Alameda Times-Star after efforts failed to bring about a return of contract provisions which were lost when the San Francisco Stereotyper's Union, Local 29, raided the plant while the Pressmen still had a valid contract.

Recently, Abe Kofman, publisher of the paper, requested a meeting in his office between the Stereotypers and the Pressmen in order to return the operation of the newspaper printing press to the Pressmen's Union; and despite promises of the president and secretary of the local Stereotyper's Union that every effort would be made to bring this about, their membership wouldn't support them.

At a special meeting held Sunday, Aug. 4, by the Stereotyper's Union, their International President James H. Sampson was unable to correct this unethical raid. It should be told that while the Pressmen were negotiating with the publisher on June 19 and 20, the Stereotyper's Union was furnishing free labor to the publisher in readying the new offset press for production. It can also be told that while the Pressmen were meeting in the office of Howard Loony, vice president of the California Newspaper Publisher's Association, on June 26 relative to a signed agreement for the operation of the press, the Stereotypers were on that day operating the press and did produce a section of the daily paper on a test run. It can also be stated that this "sweetheart" agreement with the Times-Star gives the publisher the right to determine the manning of the press until Aug. 1, 1964. It also gives him the right to hire or fire indiscriminately regardless of union affiliation. It appears that the Stereotyper's Union sold themselves into "slavery" with no rights while destroying the manning provisions of newspaper press operations which the Pressmen have gradually built up over the last 70 years throughout the country.

Contrary to the statement of Eugene Marsden, president of Oakland Typographical Union, in a recent issue of the East Bay Labor Journal on page 1 that a jurisdictional dispute existed between the Pressmen and the Stereotypers, we would like it to be known that we refrained from making public comment in order to allow the Stereotypers to put their house in order. They were given that opportunity and so far have failed; so it is necessary that we satisfy the curiosity and interests of the labor movement in our area. A jurisdictional dispute does not exist, and we resent very much that another union makes a statement concerning our problem that they are not qualified to make.

It is certainly a sad state of affairs when officers of the various printing trades unions set up a program of trying to destroy each other.

In conclusion, I might add that the San Francisco Stereotyper's Union No. 29 recently stated that the Oakland Newspaper Pressmen's Union has always been most cooperative, and they respected our good labor relations with them. If they meant what they said, why the knife in the back?

LEO E. KING,
Chairman of Publicity,
Oakland Newspaper Printing Pressmen's Union, Local No. 39.